Answer plan for Unit 6 & 44

***Criteria to be covered by this piece of work*:**

**D1 Evaluate how personal learning and development may benefit others.**

*Before you start refresh your memory of personal learning and learning theory by reading the relevant pages in the text book and also your induction pieces of work on the theories of learning.*

*Carry out some research on personal professional development and continuing professional development in Health & Social Care. You can also focus on the career that you are hoping to progress into eg Paramedic, Social worker etc.*

**Title: An evaluation of how personal learning and development may benefit others**

Explain what is meant by personal learning – don’t forget to include an explanation of formal and informal learning.

How does personal learning benefit the individual? You might like to include here the learning experiences you have had since starting college to develop your knowledge both in the classroom and during work placement.

What is the aim of your learning and development? *To gain the qualifications and skills needed to undertake your chosen career paths as a…………./ to develop the knowledge and employability skills to be able to train as a …………….*

Identify who other than you will benefit from you continuing to learn.

Give examples of how others can benefit or have benefitted from your learning.

You should explain that the acquisition of knowledge is an ongoing process (lifelong) and define the terms personal professional development and continuing professional development.

Explanation why staff carry out continuing professional development. ( *To gain more knowledge and improve the care they provide for service users, to enable them to continue to practice their profession by demonstrating that their practice is up to date – see also Rasheed page 142-144)*

What are the positives / negatives to staff of undertaking CPD/PPD. Are there any negatives.

What might be the results if staff do not carry out CPD/PPD? (*Unable to continue to practice the profession that they have trained in)*

What are the positive / negatives to clients/service users of staff undertaking CPD/ PPD? (*Staff have the appropriate skills and knowledge to provide the best standard of care and are up to date with current practices)*

What are the positive / negatives to you and other trainees of the staff undertaking CPD/ PPD? (*Staff who are acting as supervisor’s and mentors will have the appropriate skills and knowledge to train you in providing up to date and high quality care, as they are knowledgeable and are up to date with current practices)*

Write a conclusion.

**Remember your work must be referenced and have a bibliography.**