**BTEC Diploma Health & Social Care**

**BTEC– Unit 2 Assignment 5**

**to be completed by:**

**M2 Assess the influence of a recent national policy initiative promoting anti-discriminatory practice**

**D1 Evaluate the success of a recent initiative in promoting anti-discriminatory practice**

**Keywords**

Assess – Give careful consideration to all the factors or events that apply and identify which are the most important and relevant, with reasons.

Evaluate – Review the information and then bring it together to form a conclusion. Give evidence to support each of your views or statements.

Remember for all of your BTEC Health & Social Care Coursework

***Self- check: Tick the boxes when you have checked that have completed each task***

* **Font Style**: Comic Sans
* **Header**: Your name and Group.
* **Bold and underline the title it should be in the centre of the page.**
* **Have you completed all the necessary steps?**
* **Proof read and spell check all of your work before submission for assessment.**
* **Save any work to the hard drive on your computer from USB. Email copies of your work to yourself as an attachment.**
* **You will need to save all previously assessed work and hand it back in with any re-drafts of your work.**

**Title: The Equality Act 2010.**

**Subtitle: Introduction**

Explain what the Equality Act 2010 is aiming to do. *See powerpoint & Guidance sheet*

Explain the objectives of the Equality Act. *See powerpoint & Guidance sheet*

Explain the aim of Public sector Equality Duty. *See powerpoint, pdf file on Connect*

What is the purpose of Equality duty? – *give an overview using the powerpoint slides, EHRC website and Equality & Diversity Forum website See also pdf file on Connect*

**Subtitle: Assessing the influence & evaluating the success of the Equality Act and Equality Duty**

Explain that you are going to use the findings of some research that has been undertaken and articles that have been written to assist you in providing an assessment and evaluation of the influence and success of the Equality Act.

*The first piece of research you should use is Government Equalities Office research.*

Describe how and when this research was carried out. – *see powerpoint & guidance sheet*

You now need to analyse & discuss the findings of the research including the responses to the questions we considered during the power point – *see power point & the word file on Connect*

When you have done this use the comments from both Janes and Wallace *see powerpoint & guidance sheet* to assist you in answering the following

Do you think that the new Equality Act has influenced the promotion of anti-discriminatory practice?

How has it influenced practice?

Why might great improvements in organisations not be apparent as yet? *Eg Research done soon after the full implementation, some organisations may need more time to embed the Act fully into policies. Need for more education/advice for organisations highlighting how the EHRC can assist.*

Consider why people may not be using the Equality Act formally when in bringing complaints. Eg *Could it be a sign of low public awareness? Could it be people are aware and are reluctant to use it if they feel discriminated against by an employer in today’s economic climate?*

What could be done to improve this?

**Subtitle: Conclusion**

What conclusions can you draw from the information you have presented? Is the equality Act 2010 being effective?